



## Employment Application

*All statements made by applicants for employment on this application form will be checked for accuracy. We offer equal opportunities to all persons without discrimination on the basis of race, color, religion, sex, national origin, citizenship status, physical or mental disability, past, present or future service in the Uniformed Services of the U.S. or any or other legally protected status.*

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States?      YES      NO      If no, are you authorized to work in the U.S.?      YES      NO

Have you ever worked for this company?      YES      NO      If yes, when? \_\_\_\_\_

Are you related to any current or past employee of the company with any relationship?      YES      NO      If yes, who? \_\_\_\_\_

Have you ever been convicted of a felony? *(A conviction will not necessarily disqualify you from the job for which you are applying. A conviction will be judged on its own merits with respect to time, circumstances, and seriousness.)*      YES      NO

If yes, please explain \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?      YES      NO      Received Diploma or GED?      YES      NO  
                 

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?      YES      NO      Degree: \_\_\_\_\_  
            \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?      YES      NO      Degree: \_\_\_\_\_  
            \_\_\_\_\_



References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_
Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_
Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_
Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_

Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO
[ ] [ ]

Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO
[ ] [ ]

Company: \_\_\_\_\_ Phone: \_\_\_\_\_
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_



Employment Application

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

At-Will Employment

The relationship between you and Serrato Corporation is referred to as "employment at-will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Serrato Corporation. No representative of Serrato Corporation has authority to enter into any agreement contrary to the foregoing "employment at-will" relationship. You understand that your employment is "at-will" and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and our President/CEO of Serrato Corporation

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_